



March 28, 2010 – Will Mackey

The Truth About Spiritual Gifts (Part 4)

Four Things to Remember:

1. There is a difference between talents and spiritual gifts.
2. Spiritual gifts don't need a ministry title in order to be accomplished.
3. None of the Spiritual gifts mentioned in the Bible are designed to minister to God.
4. Spiritual gift tests are not complete. They just get us started.

The Spiritual Gifts (19) Mentioned in the New Testament: (Rom. 12; 1Cor. 12; Eph. 4)

GIFTS THAT MINISTER TO PRE-BELIEVERS – (Reaching Out)

- **Apostolic** (1Cor. 12) – The ability to pioneer the Gospel in various areas and exercise authority and responsibility over that work.
- **Evangelism** (Eph. 4) – The ability to communicate the Gospel to pre-believers in a positive and non-threatening way. They sense opportunities to share Christ and lead people to respond with faith.
- **Tongues** (Acts 2:1-13; 1Cor. 12 & 14) – The ability God gives some to speak in a human language they have never learned so those who naturally speak that language can hear/understand God's Gospel and respond in faith.

GIFTS THAT GROW AND MATURE BELIEVERS – (Reaching In)

- **Prophecy** (Rom. 12) – The ability to preach and publicly communicate God's Word in an inspired way to convince believers to follow God's Truth.
- **Teaching** (Eph. 4) – The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to mature and be equipped for service.
- **Interpreting Tongues** (1Cor. 12) – The ability God gives to some to understand a human language they have never learned so that those witnessing the gift of tongues can understand what is being said.
- **Wisdom** (1Cor. 12) – The ability to understand God's perspective in life's situations and share those insights in a simple, understandable way.
- **Knowledge** (1Cor. 12) – The ability to discover, collect, analyze, and organize truth that is vital to individual believers or the entire church family.
- **Encouragement** (exhortation, Rom. 12) – The ability to motivate God's people to apply and act on Biblical principles, especially when they are discouraged or wavering in their faith.
- **Discernment** (1Cor. 12) – The ability to distinguish truth from error. The ability to discern whether the source of an experience is from Satan, self, or God's Spirit.

GIFTS THAT SHOW GOD'S LOVE/GRACE TO PRE-BELIEVERS AND BELIEVERS –
(Reaching Out and In)

- **Miracles** (1Cor. 12) – The ability to pray in faith specifically for God's supernatural intervention into an otherwise impossible situation and see God answer.
- **Healing** (1Cor. 12) – The ability to pray in faith specifically for people who need physical, emotional, and spiritual healing and see God answer.
- **Service** (Rom. 12) – The ability to recognize unmet needs in people and provide practical assistance. The ability to help with behind the scenes tasks and find fulfillment.
- **Mercy** (Rom. 12) – The ability to detect hurt in people and empathize with those who are suffering. The ability to provide compassionate support to those in distress, crisis, or pain.
- **Giving** (contributing, Rom. 12) – The ability to generously contribute material resources or money, beyond the tithe, so that people can be blessed and strengthened.
- **Pastoring** (shepherding, Eph. 4) – The ability to care for the spiritual needs of a group of people and equip them for holy living and effective ministry to others.

GIFTS THAT SUPPORT ALL THREE PURPOSES – (Reaching Out and In)

- **Leadership** (Rom. 12) – The ability to clarify and communicate the purpose and direction (vision) of a ministry in a way that attracts others to get involved and work together to accomplish a goal.
- **Administration** (1Cor. 12) – The ability to recognize the talents and spiritual gifts of others and recruit them to a ministry. The ability to organize and manage people, resources, and time for effective ministry.
- **Faith** (1Cor. 12) – The ability to trust God for what cannot be seen and to act on God's promises, regardless of what the circumstances indicate.

A PARTIAL LIST OF SERVICE OPPORTUNITIES THROUGH NORTHEAST COMMUNITY CHURCH

Three Things To Remember:

1. Find the category your gift/s are in and look at the opportunities to serve within it.
2. If you don't find a ministry expression for your particular spiritual gift, ask for it.
3. Philosophy of ministry at NECC:
 - We want you to have the opportunity to serve according to your gifting and talent.
 - We want you to have the opportunity to serve even if you have limited time to give.
 - We will create team-service opportunities whenever possible.
 - We will create short-term ministry projects whenever possible.
 - We want you to have periodic time off if you are serving on a long-term project.

UPWARD MINISTRIES (Reaching IN to help believers reach UP to God):

1. *Worship Ministry* – This ministry helps Christians worship God and trust Him.
 - Instrumentalists
 - Praise Team
 - Soloists
 - Sound Technicians
 - Power Point Creators/Operators
 - Scripture Readers
 - Song Writers
 - Altar Counselors
 - Poetry or other artistic expressions
 - Skits
 - Service Manager
 - Etc.

OUTWARD MINISTRIES: (Reaching OUT to pre-believers and to believers not part of NECC)

1. *Drama Ministry* – This ministry helps the pre-believer and the believer consider the truth of Gods' Word and encourages obedience through drama and comedy.
 - Actors/actresses
 - Sound/lighting
 - Video/editing
 - Stage set up/props
 - Food preparation
 - Serving food
 - Set up and tear down
 - Instrumentalists
 - Advertising
 - Make-up artists
 - Backstage manager
 - Etc.
2. *Prayer Ministry* – This ministry seeks to intercede to God on behalf of others (both pre-believers/believers).
 - Pray – ers
 - Organizing prayer walks
 - Organizing prayer requests
 - Following up on prayers answered
 - Etc.
3. *Community Service Events* – This ministry seeks to show Christ to the community through sacrificial acts of love and service for the community.
 - Planners
 - Advertisers
 - Organizers
 - Workers
 - Evangelists/Trainers
 - Community ministries
 - Follow up
 - Etc.
4. *First Impressions Ministry* – This ministry seeks to make our guests feel welcome and follow up with their visit in hopes of helping them assimilate into our church family.
 - Parking Lot Attendants
 - Security
 - Welcome Center Greeters
 - Ushers
 - Guest Follow-up
 - Etc.

INWARD MINISTRIES: (Reaching IN to other believers)

1. *Building and Grounds Ministries* – This ministry works to ensure that all the facilities are safe, clean, and functional.
 - Maintenance/repairs
 - Set up/tear down
 - Cleaning
 - Improvements/construction
 - Lawn/landscaping
 - Scheduling
 - Etc.
2. *All-Church Connection Events* – This ministry seeks to gather the larger church family together several times a year for food, fun, and fellowship.
 - Planners/organizers
 - Advertisers
 - Set up/tear down
 - Cooks
 - Games
 - Etc.
3. *Equipping for Life/Ministry* – These ministries seek to prepare people of all ages to love God and love others.
 - Children’s Ministry – Ministers to ages 0-12. This ministry seeks to enable worship, evangelism, discipleship, fellowship and service to and among children.
 1. Nursery teachers/assistants
 2. Preschool teachers/assistants
 3. Children’s church assistants
 4. Small Group assistants
 5. Quizzing teachers/assistant
 6. Children’s choir/drama
 7. Puppet ministry
 8. Etc.
 - Youth Ministry – Ministers to middle school and high school ages. This ministry seeks to enable worship, evangelism, discipleship, fellowship and service to and among teenagers.
 1. Youth Sponsors
 2. Teachers
 3. Quizzing teachers/assistants
 4. Organizers
 5. Worship Team
 6. Sound Technicians
 7. Game Coordinators
 8. Small Group leaders/assistants
 9. Etc.
 - Adult Ministry – Ministers to post high school and older. This ministry seeks to enable worship, evangelism, discipleship, fellowship, and service to and among adults.
 1. Small Group leaders/hosts
 2. Women’s ministry
 3. Men’s ministry
 4. Hospitality (meals/care to those in need)
 5. Visitation (visits to those in need)
 6. Recreational Coordinator
 7. Counseling
 8. Etc.
 - Office Ministry – This ministry provides administrative support to all other ministries.
 1. Clerical
 2. Statistics (gathering/organizing)
 3. Bulletin
 4. Volunteer Coordinators
 5. Computer maintenance
 6. Interior decorating
 7. Website
 8. General advertising
 9. Communication Coordinators (bulletin boards, etc.)
 10. Etc.